

FE389

Institute of Food and Agricultural Sciences

2003 Handbook of Employment Regulations Affecting Florida Farm Employers and Workers: List of Acronyms¹

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- ADA -- Americans With Disabilities Act
- ADEA -- Age Discrimination in Employment Act
- CDL -- Commercial Driver's License
- CMV -- Commercial Motor Vehicle
- **DEP** -- Department of Environmental Protection
- DOL -- Department of Labor
- **DOT** -- Department of Transportation
- EAO -- Employees Assistance and Ombudsman

- **EEOC** -- Equal Employment Opportunity Commission
- EHS -- Extremely Hazardous Substances
- EPA -- Environmental Protection Agency
- ETA -- Employment and Training Administration
- FDACS -- Florida Department of Agriculture and Consumer Services
- FFVA -- Florida Fruit and Vegetable Association
- FIFRA -- Federal Insecticide, Fungicide, and Rodenticide Act

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- FLC -- Farm Labor Contractor
- FLSA -- Fair Labor Standards Act
- FMLA -- Family and Medical Leave Act
- **GED** -- General Education Diploma
- ID -- Identification
- INS -- Immigration and Naturalization Service
- IRCA -- Immigration Control and Reform Act
- IRS -- Internal Revenue Service
- MRO -- Medical Review Officer
- MSDS -- Material Safety Data Sheet
- MSPA -- Migrant Seasonal Agricultural Worker Protection Act
- OSHA -- Occupational Safety and Health Act
- PTO -- Power Take-Off
- REI -- Restricted Entry Interval
- RQ -- Reportable Quantity
- TJTC -- Targeted Jobs Tax Credit
- TPQ -- Threshold Planning Quantity
- UC -- Unemployment Compensation
- USDL -- United States Department of Labor
- WARN -- Workers Adjustment and Retraining Notification
- WC -- Workers' Compensation
- WOTC -- Work Opportunity Tax Credit
- WPS -- Worker Protection Standard