



# Individuals are alike. Aren't they?

Obviously they're not. Everyone knows that each individual is different. But, it's not always as obvious as it sounds. Corporations seem to be trending towards putting people into methodical boxes — everyone in box A is supposed to be like everyone else.

At Rohm and Haas we don't think people work creatively when they're put in boxes.

We believe that everyone is more creative in an informal organization of people working with people on the basis of their own unique talents.

That's why we look for Chemical Engineering graduates who are, first of all, individuals. Engineers whose attitudes and motivation are leading them to excel in both life and a career. Their sex or color doesn't make any difference. They can be black or white; male or female; but, one thing stands out, they all seem to know where they're going in life.

When we find people like that we try to move them along as rapidly as possible. We can do this because we're a growing organization that sets high standards for our employees.

We are a major U.S. chemical company with over 2500 products that are used in industry, agriculture and health services. Therefore, we do require that you have a solid academic grounding in Chemical Engineering that will contribute to our mutual success. Openings are in Manufacturing, Research and Technical Sales.

If this sounds like your type of future, write to: Rohm and Haas Company, Recruiting and Placement #1578, Independence Mall West, Philadelphia, Pa. 19105.



An Equal Opportunity Employer.