

PROCTER & GAMBLE is looking for "Achievers"

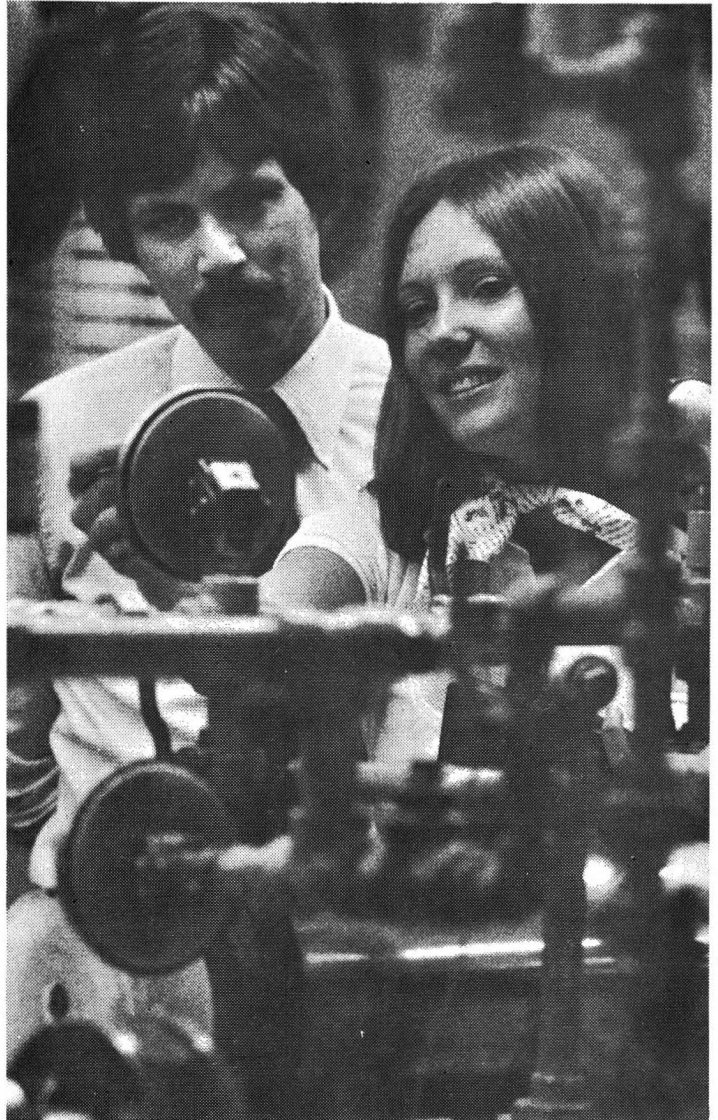
in R&D/Product Development

This organization is responsible for the creation and improvement of new and existing products, together with developing the associated technology advances and solving technical problems.

While this organization encompasses the full range of scientific and engineering backgrounds, the primary need at the BS/MS level is for Chemical Engineers and MBAs with a chemical or engineering undergraduate degree.

Your initial responsibilities in the organization would be primarily technical, with varying degrees of interactions with P&G's Engineering, Manufacturing and Marketing divisions. As you advance, your career could evolve along technical and/or management routes. This evolution will include progressive assignments, exposure to other divisions, and in many cases a transfer to another R&D/Product Development division, or where appropriate to an Engineering, Manufacturing or Marketing division.

The R&D/Product Development organization is headquartered in Cincinnati, consists of over 20 divisions, focuses on U.S. consumer and industrial products, conducts P&G's basic research, and provides technical support for our international operations and technical centers. (This technical support includes international travel by certain of our U.S.-based division personnel.)



RESPONSIBILITY NOW!

If you are interested in this area, please send a resume to:

**The Procter & Gamble Company
R&D BS/MS Recruiting Coordination Office
Ivorydale Technical Center
Spring Grove and June Avenues
Cincinnati, Ohio 45217**

PROCTER & GAMBLE

AN EQUAL OPPORTUNITY EMPLOYER