

What to look for in choosing your first job.

An intelligent first job assessment is often difficult. There are important questions you should ask because the answers to these questions relate to how fast your career will move ahead. One key question is — How much responsibility will I be given at the beginning?

At Rohm and Haas, quite a lot. We seek out the highly motivated person who not only wants responsibility but aggressively goes after it.

We place a lot of importance on helping you in your chosen area of specialization and your desired career direction. We call this "growth through responsibility." We give it to you from the beginning. As a result, you can grow in the direction your expanding talents can take you.

Also, top priority is given to individual development programs to ensure that all employees have the same opportunities for advancement.

Our products are used in industry, agriculture and health services; therefore, we need responsible people with solid academic backgrounds who can contribute to our mutual growth. Our openings are in Engineering, Manufacturing, Research, Technical Sales, and Finance.

If you want to know more about us, see your College Placement Office, or write to: Rohm and Haas Company, Recruiting and Placement #1683, Independence Mall West, Philadelphia, PA 19105.

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